



2018 COUNSELOR APPLICATION PACKET

Thank you for your interest in being part of the camp staff at the Cibolo Nature Center & Farm. Below are the job descriptions and requirements for each position. **We are currently hiring for Junior Counselors, Unit Managers, and Waterfront Manager.** If you can commit to the training dates and other requirements of the job, please complete the application and turn in by **Friday, June 1, 2018 (new extended deadline)**.

We only review **complete** applications. Please check to make sure you included your social security number, driver's license, complete birth date, and current reference letter. We will contact you for an interview once we have reviewed your application.

JOB OPENINGS:

Junior Counselor

Age 16-17

This is a paid position as second in command of camper groups. You must enjoy working with children ages 5-12 years of age and have a general love of nature. This position requires patience, flexibility and high energy. Previous experience working in a camp environment or day care is preferred. Attendance at meetings is required. Reliable transportation is required. This position is high in responsibility and overseeing young children. This position will report to Unit Managers.

Unit Managers

Age 18 and Up

This is a paid position as a leader who will be responsible for Junior Counselors, C.I. Ts and campers. You must enjoy working with children ages 5-12 and teenagers 13-17. This position requires good organization, attention to details, and good oral/written communication skills. Attendance to meetings is required. Reliable transportation is required. Previous experience working in a camp environment or child care is required. This position is high in responsibility and management of multiple people and activities. Knowledge of state licensing protocol is required as is emergency and safety plans. This position will report to the Assistant Camp Director.

Waterfront Manager (Certified Life Guard)

Age 16 and Up

This is a paid position as manager of water related activities. You must have a current life guard certification and enjoy working outside in a moving water environment. This position is high in responsibility and overseeing young children ages 5-12. The Waterfront Manager is responsible for the set up and break down of all water front activities. This position will report to the Assistant Camp Director.

**ALL summer camp staff (paid and volunteer)
must attend Counselor Training.**

Counselor Training for ALL Counselors:
June 11-12, 2018

9:00 a.m.-4:00 p.m.

Program Training for Unit Managers and Junior Counselors:
June 13-15, 2018
9:00 a.m.-4:00 p.m.

Training is held at the Cibolo Nature Center and Farm
Commitment to these dates of training is required for hiring

TRAINING

First Aid, CPR, Child Safety, Managing Child Behavior, Waterfront Safety, Teambuilding and Group Dynamics, Camp Programs and Schedules, Cibolo Nature Center and Farm Policies and Procedures, Risk Management, and Texas State and American Camping Association Requirements for Camp Certification.

Everyday bring a sack lunch and a water bottle

Be prepared to get in the water

Do not wear open sandals, flip flops, or crocs

Cibolo Nature Center & Farm Camp Counselor Application
Applications Must Be Received by Friday June 1, 2018

We only review complete applications

We will contact you for an interview once we have reviewed your application.

Please send complete application including reference letter to:

Shasha McCracken, Program Coordinator
140 City Park Rd.
Boerne, TX 78006
shasha@cibolo.org
Phone: 830-249-4616
Direct: 830-331-8868

Name: _____

Check each camp you are applying for: **Nature Camp**_____ **Farm Camp**_____ **Art Camp**_____

Counselor working hours: **Nature:** 8:00 am to 2:30 pm/ (4 pm for full day option)
Art Camp: 12:30pm-4:30 pm

What position are you applying for?

Unit Manager_____ **Jr. Counselor**_____ **Waterfront Manager**_____

CIRCLE THE WEEKS YOU ARE AVAILABLE TO WORK

Check with parents and summer schedule before circling
Staff Schedules will be made from the availability on this form
Staff Schedules are based directly on camper registration numbers
We cannot guarantee you will be scheduled to work every week you circle

Camp Session Dates	Nature Camp	Art Camp
<u>Week 1:</u> June 18-22	Creek Week	Beading Bonanza
<u>Week 2:</u> June 25-29	Fishing Fandango*	Earthworks
<u>Week 3:</u> July 2-6	Messy Mania Week *	N/A
<u>Week 4:</u> July 9-13	Survivor*	Terrific Textiles
<u>Week 5:</u> July 16-20	Amazing Animals	Painting
<u>Week 6:</u> July 23-27	Challenge Week	Printmaking
<u>Week 7:</u> July 30-Aug. 3	Wet and Wild Week*	Sculpture
<u>Week 8:</u> Aug. 6-10	Reel Fishing Fun	Smorgasbord

Name: _____

Driver's License Number: _____

Social Security Number: _____

Street Address: _____ City: _____

State: _____ Zip Code: _____

Home Phone: (____) _____ Your Cell (**NOT** Parents): (____) _____

Email addresses: **Yours** _____

Age: _____ Birth Date: ____/____/____ Grade entering in the fall _____

Please answer the following questions:

1. Why it is important for children to attend summer camp at the Cibolo Nature Center & Farm?
2. Have you ever attended a youth camp before, and if so, what was your best memory as a camper?
3. What is your ideal occupation and what do you hope to gain from this job experience?
4. What is your least favorite thing, as a counselor or camper, about attending summer camp?

A current letter of reference and contact information from one of the following sources MUST be included with your application: Teacher/Supervisor, Pastor/Counselor